



FOR IMMEDIATE RELEASE
January 11, 2013

Public Statement regarding an Internal Investigation of Adam Monticelli

On January 9, 2013, the Town Board considered the employment of its Director of Public Works, Adam Monticelli, in light of information that the Town recently received regarding Mr. Monticelli's prior conduct involving incidences of theft while he served with the Oregon Air National Guard in 2009. Specifically, Mr. Monticelli was charged with three counts of theft of government property in the United States District Court, District of Oregon.

As a part of an extensive investigation conducted by Town staff and legal counsel, it was revealed that the United States Attorney's Office and Mr. Monticelli entered into a seldom-offered plea/diversion agreement. Under this agreement Mr. Monticelli agreed to plead guilty as charged but the Court would not enter his guilty plea to allow Mr. Monticelli the opportunity to avoid a criminal conviction if he successfully completed an 18-month period of diversion, which was supervised by United States Pretrial Services. As a part of the plea agreement, Mr. Monticelli demonstrated to the Court that he fully admitted and accepted responsibility for his unlawful conduct. Mr. Monticelli timely made full restitution to the U.S. Government in the amount of \$8,850, and complied with all of the terms of his supervision, which resulted in a reduction of his diversion period from 18 to 12 months. The charges against Mr. Monticelli were then dismissed and he was not convicted of any crime.

Mr. Monticelli applied for the position of Director of Public Works in July 2012. His application did not contain any material misrepresentations. The Town conducted a criminal background check prior to his employment which did not reveal any prior criminal conviction. This is consistent with the outcome of the diversion agreement and Mr. Monticelli's statement in his application that he was never convicted of a crime. At the time of the application, Mr. Monticelli was employed as an air traffic controller. He was hired by his previous employer prior to his successful completion of the diversion program, and obtained FAA security clearance for his air traffic controller position.

Other than the matter described above, Mr. Monticelli has had an exemplary military career serving 16 years of active duty in special operations in both the United States Air Force and Air National Guard. He has received exceptional reviews throughout his military life. Mr. Monticelli is a decorated veteran and recipient of the Bronze Star, Air Force Commendation Medal, Air Force Achievement Medal, Air Force Outstanding Unit Award, Combat Readiness Medal, Air Force Good Conduct Medal, Air Reserve Forces Meritorious Services Medal, Oregon Military Citation for heroism in saving lives in

Oregon floods in 2007, and is credited for saving other lives. He is recognized for valiantly serving multiple tours of duty in combat theaters in both Iraq and Afghanistan. Mr. Monticelli was honorably discharged from the military in July of 2010.

The Town Board considered all of the relevant facts and believes Mr. Monticelli to be genuinely remorseful for his prior unlawful conduct, and a person who has already paid his debt to society. Although the Board is most troubled by Mr. Monticelli's falsifying a name to effectuate a transfer of title, it appears that extenuating circumstances existed at the military base surrounding superior officers who provided the motorcycle titles to Mr. Monticelli. The Board does not view this as an excuse in any way for Mr. Monticelli's actions, however, it somewhat explains the improper culture of endorsing the personal use and possession of governmental property by individuals.

The Town Board took no action regarding Mr. Monticelli's employment with the Town. Mr. Monticelli's job performance with the Town so far has been very good. The Town Board believes that there are adequate safeguards in place to protect and account for Town Property. The Town Board views Mr. Monticelli as a valuable Town employee, who can be trusted and will fulfill his duties faithfully and honestly for the residents of the Town of Cedarburg.

In this regard, Mr. Monticelli states: "I have made mistakes in my life and I take full responsibility for my actions. I am thankful to the Town Board for carefully reviewing the facts and realizing the content of my character cannot be solely defined by the mistakes that I made in Oregon. I am honored to work for the Town of Cedarburg and its incredible residents."

The Town Board considers this investigation into Mr. Monticelli's past conduct now closed, and hopes everyone will recognize that the Town is an equal opportunity employer, with a very talented and dedicated team of employees. Any further inquiries may be directed to Town Administrator Jim Culotta, or the Town Chairman Dave Valentine.